



SPRINGFIELD PUBLIC SCHOOLS
SPRINGFIELD, MASSACHUSETTS

ORGANIZATIONAL STRUCTURE

August 25, 2023

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ADMINISTRATIVE ORGANIZATION

INTERIM CHIEF INSTRUCTIONAL OFFICER
Michelle Balch
 Curriculum & Instruction
 Professional Development
 Language Acquisition/ELL
 Pioneer Valley Teachers of Excellence Awards
 Libraries
 Springfield Effective Educator Development System
 Home Schooling
 Strategic Plan/Implementation
 Digital Learning

INTERIM CHIEF INFORMATION OFFICER
Robert St. Lawrence
 Technology Operations
 Project Management
 Instructional Technology
 Information Systems
 Assessment
 Computer Science
 Web Presence (Intranet)
 Strategic Data

CHIEF COMMUNICATIONS OFFICER
Azell Cavaan
 Media Relations
 Internal/External Communications
 Web Presence (Internet)

CHIEF OF SPECIAL EDUCATION & RELATED SERVICES
Dr. Mary Anne Morris
 Special Education
 Compliance/Quality Assurance
 504
 Health Related Services
 Psychological Services
 Home/Hospital Tutoring
 PBIS
 Crisis Teams
 City Connects
 Attendance

Executive Assistants to the School Committee & the Superintendent
 Patricia A. McCarthy
 Teresa Montemayor

SCHOOL COMMITTEE
SUPERINTENDENT
Daniel J. Warwick

Chief Legal Counsel
Attorney Melinda Phelps

CHIEF OF HUMAN RESOURCES
Melissa M. Shea, Esq.
 Recruiting & Induction
 Diversity Development
 Compensation & Benefits
 Employee & Labor Relations
 Performance Appraisals
 Staffing
 Title IX
 Safety & Security

CHIEF SCHOOLS OFFICER
Darcia Milner
Zone 1 Principals
 Balliet
 Balliet Preschool
 Benjamin Swan
 Boland
 Bowles
 Milton Bradley
 DeBerry
 Dorman
 ECEC
 Ells
 Glenwood
 Johnson
 Liberty
 Lynch
 Pottenger
 Talmadge
 Warner

CHIEF SCHOOLS OFFICER
Shannon Collins
Zone 2 Principals
 Beal
 Brightwood
 Brookings
 Brunton
 Dryden
 Freedman
 Gerena
 Glickman
 Harris
 Indian Orchard
 Kensington
 Lincoln
 Sumner
 Walsh
 Washington
 White
 Zanetti

LEAD CHIEF SCHOOLS OFFICER
Kimberly Wells
Zone 3 Principals
 Central HS
 Putnam Academy
 HS of Sci & Tech
 Conservatory of the Arts
 Renaissance
 STEM
 South End MS
 Virtual School
Alternative Schools:
 Springfield Public Day Elem, Middle, High
 Springfield MS
 Springfield HS
 Liberty Prep HS
 SSARC, HSCP
 Gateway to College
 STCC, HCC

SCHOOL-TO-CAREER WORK-BASED LEARNING PROGRAM INTERNSHIP & PATHWAYS ADMINISTRATOR
Pamela Matheson

EMPOWERMENT ZONE
Colleen Curran
Matthew Brunell
E.Z. Principals
 -Chestnut: TAG
 -Chestnut: Impact Prep
 -Discovery HS
 -Spfld. Legacy Academy
 -Duggan Academy
 -Forest Park
 -Forest Park: Springfield Realization Academy
 -Kennedy Academy
 -Kiley: Prep Academy
 -The Academy at Kiley
 -Van Sickle Acad.
 -Van Sickle: Rise Academy
 -Van Sickle: Rise Prep HS
 -Commerce: Aspire
 -Commerce: Emergence Academy
 -Commerce HS
 -Commerce: Spfld Honors Academy

CHIEF FINANCIAL AND OPERATIONS OFFICER
Patrick A. Roach
 Operations
 Finance and Budget
 Food Services
 Payroll
 Procurement/Accounts Payable
 Transportation Services
 Facilities & Physical Plant
 Mail Services
 Grants Management
 Athletics
 Building Permits

CHIEF OF SPS STUDENT ASSIGNMENT SERVICES CENTER
Dr. Lourdes Soto
 Student Assignment Services
 Homeless Education Services
 School Choice/Charter Schools
 METCO

CHIEF OF FAMILY AND COMMUNITY ENGAGEMENT
Jose Escribano
 School & Community Partnerships
 Family Education/Parent Facilitators
 Springfield Parent Academy
 School Volunteers
 Back to School Events
 Adult Basic Education

CHIEF OF STUDENT SERVICES
Dr. Yolanda Johnson
 Guidance and Counseling Services
 Student Teacher Assistance Teams
 Dropout Prevention Services
 Credit Recovery Programs
 Bullying Policy

SUPERINTENDENT'S CABINET

SUPERINTENDENT
Daniel J. Warwick

**LEAD CHIEF SCHOOLS
OFFICER ZONE 3**
Kimberly Wells

**CHIEF FINANCIAL AND
OPERATIONS OFFICER**
Patrick A. Roach

CHIEF LEGAL COUNSEL
Melinda Phelps, Esq.

**CHIEF OF SPECIAL
EDUCATION &
RELATED SERVICES**
Dr. Mary Anne Morris

**CHIEF OF HUMAN
RESOURCES**
Melissa M. Shea, Esq.

**INTERIM CHIEF
INSTRUCTIONAL
OFFICER**
Michelle Balch

**CHIEF
COMMUNICATIONS
OFFICER**
Azell Cavaan

**CHIEF SCHOOLS
OFFICER ZONE 1**
Darcia Milner

**CHIEF SCHOOLS
OFFICER ZONE 2**
Shannon Collins

**INTERIM CHIEF
INFORMATION OFFICER**
Robert St. Lawrence

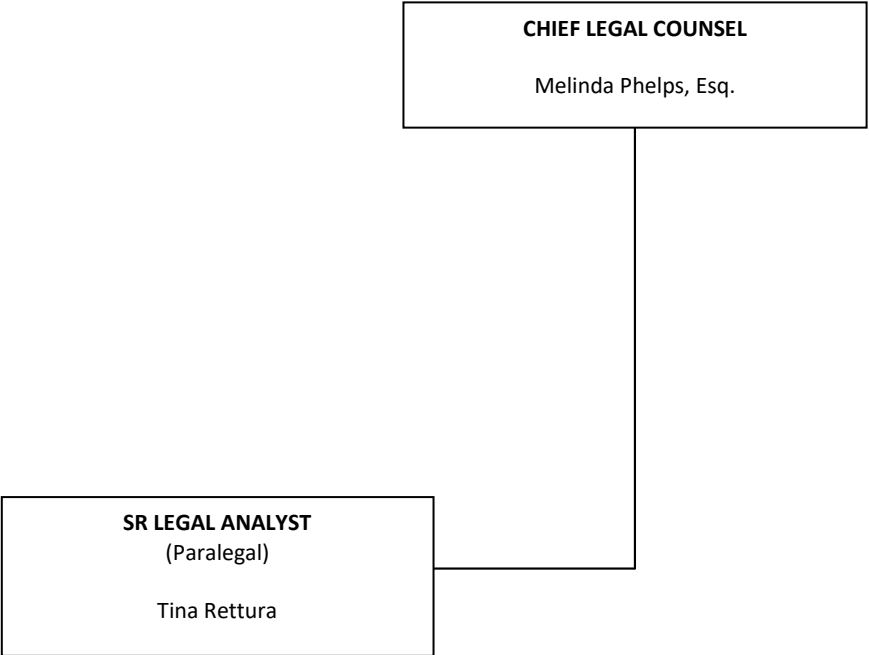
**CHIEF OF STUDENT
SERVICES**
Dr. Yolanda Johnson

**SR ADMINISTRATOR
OF TALENT &
DIVERSITY
DEVELOPMENT**
Valerie Williams

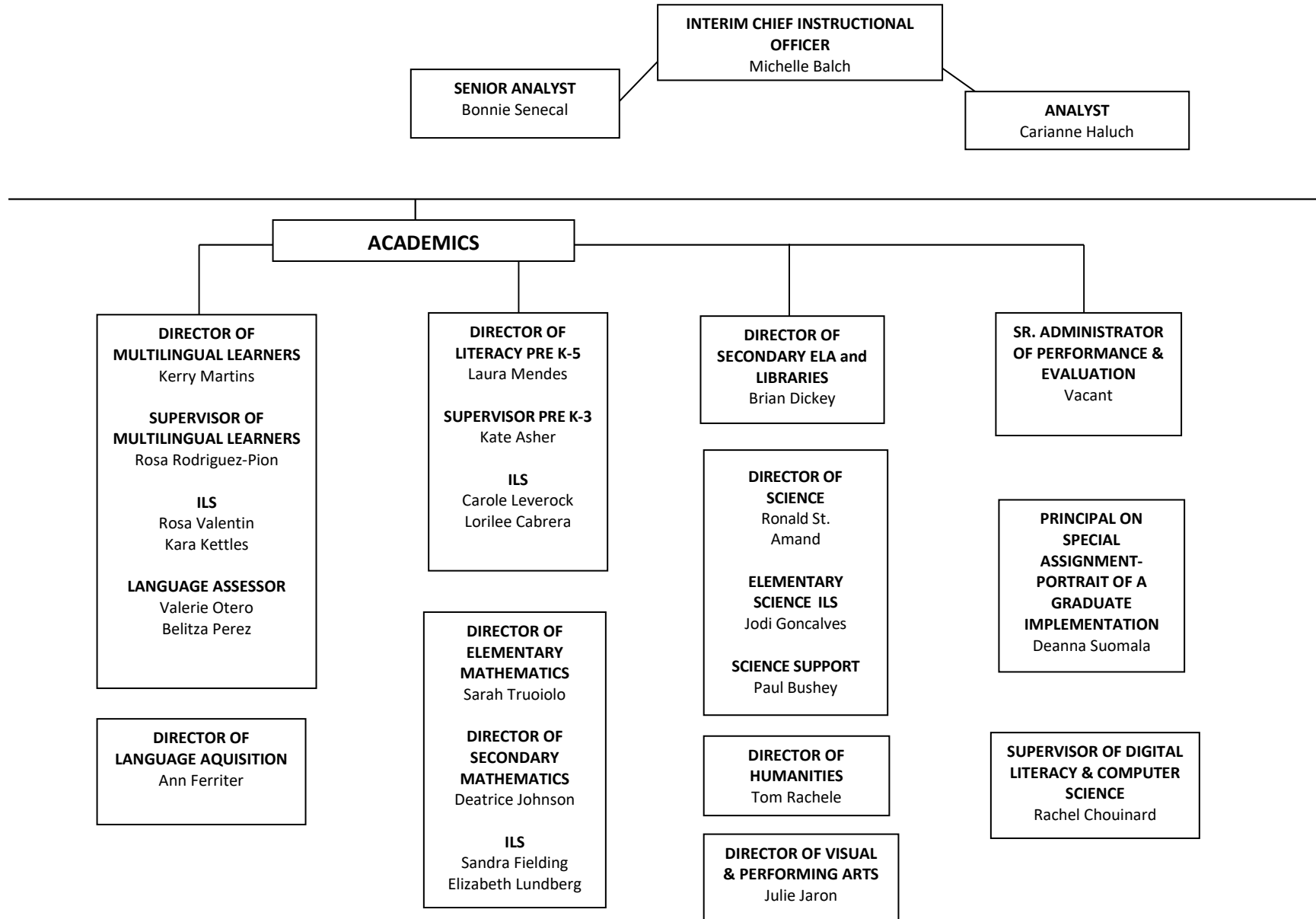
**CHIEF OF SPS STUDENT
ASSIGNMENT
SERVICES CENTER**
Dr. Lourdes Soto

**CHIEF OF FAMILY &
COMMUNITY
ENGAGEMENT**
Jose Escribano

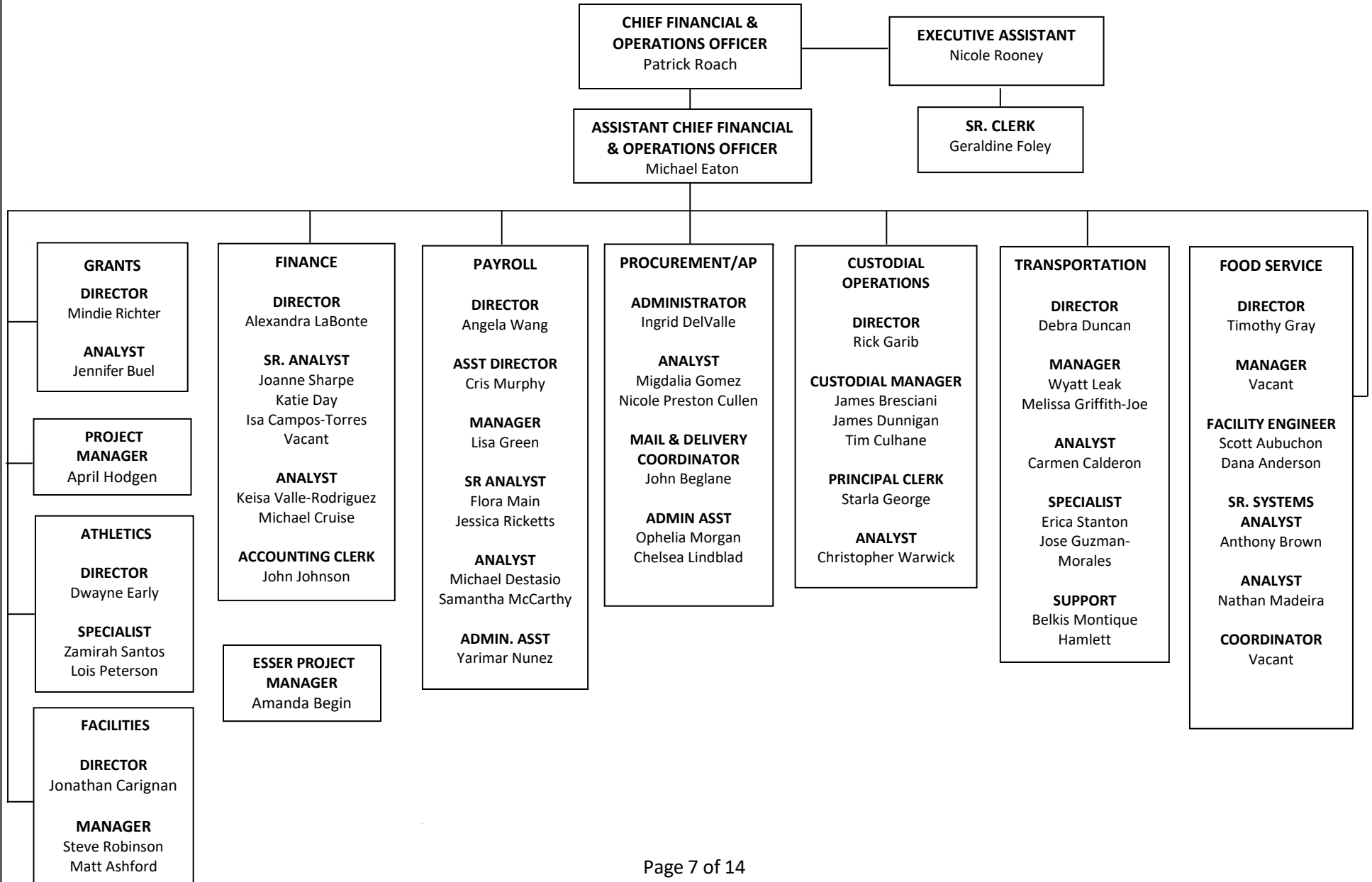
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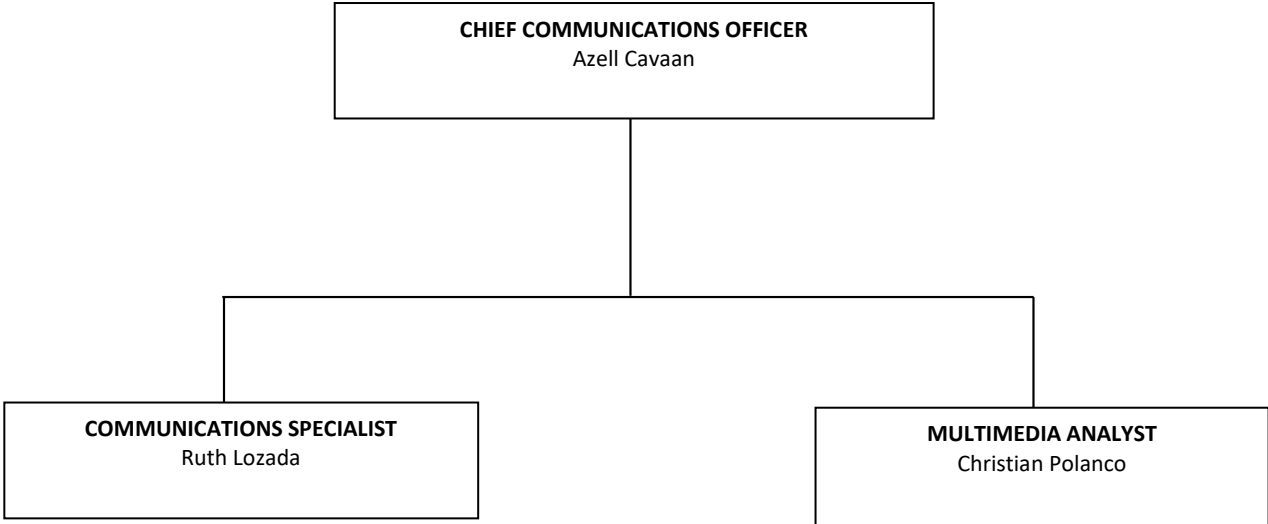
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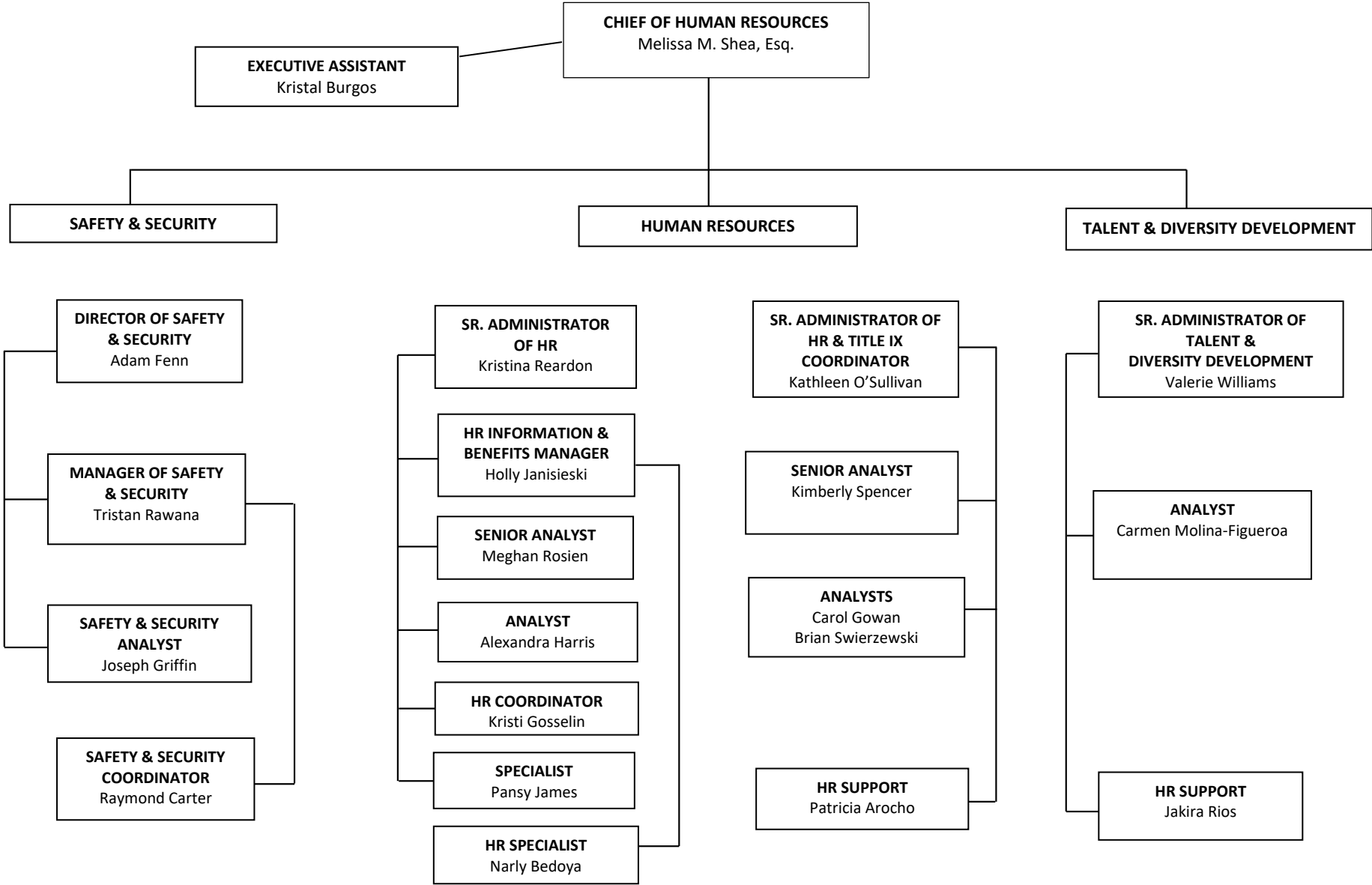
BUSINESS AND FINANCIAL SERVICES



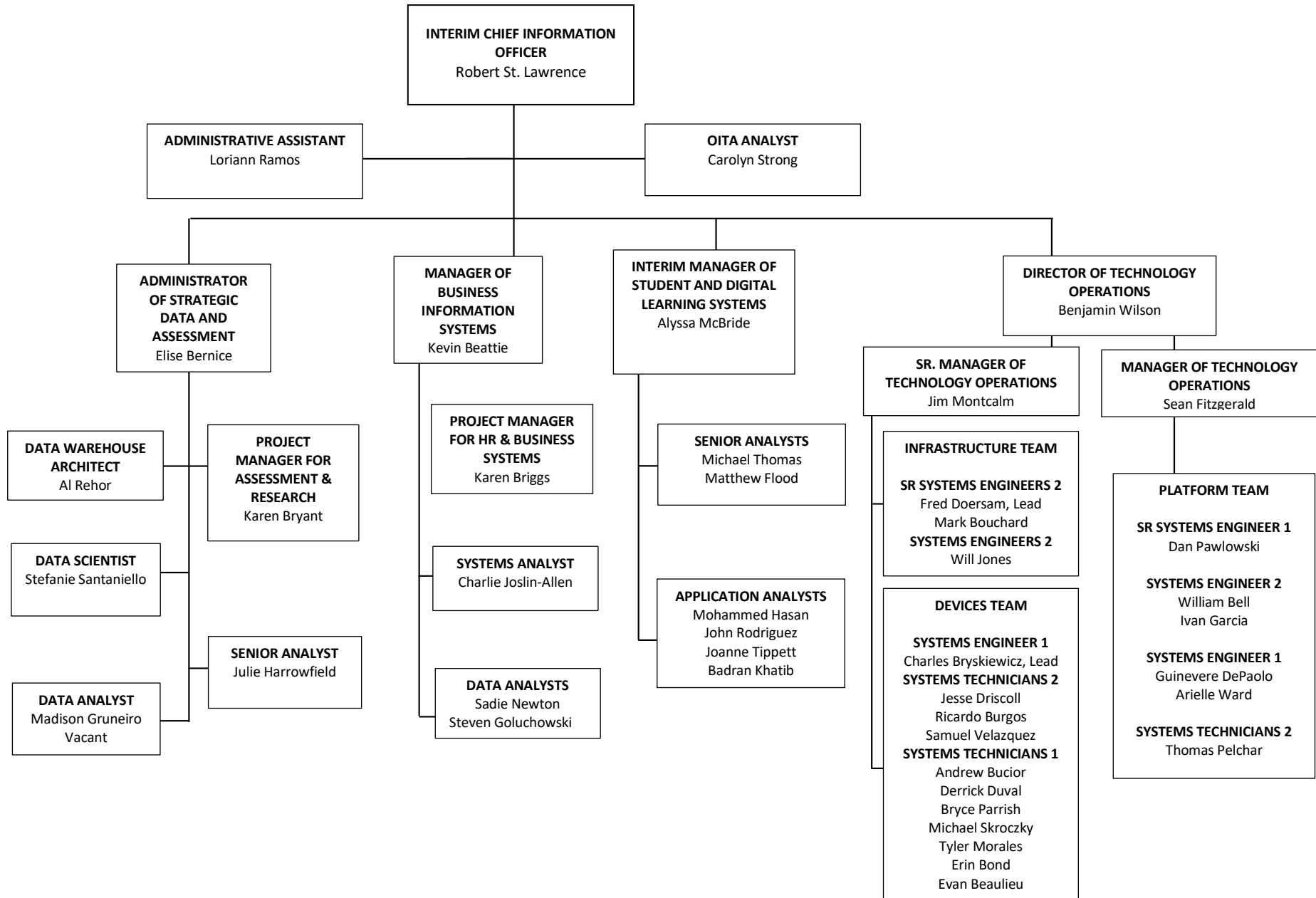
COMMUNICATIONS



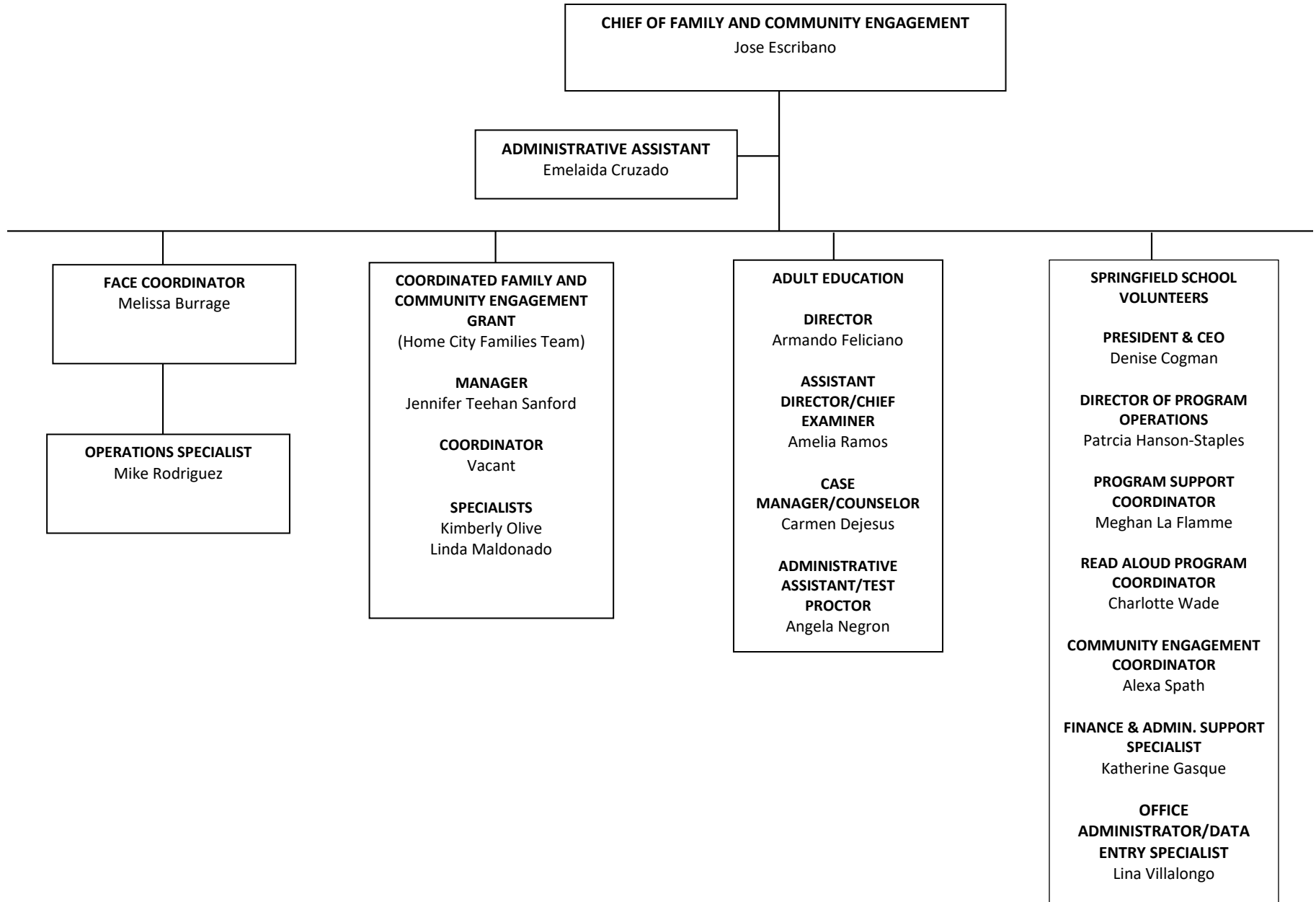
HUMAN RESOURCES



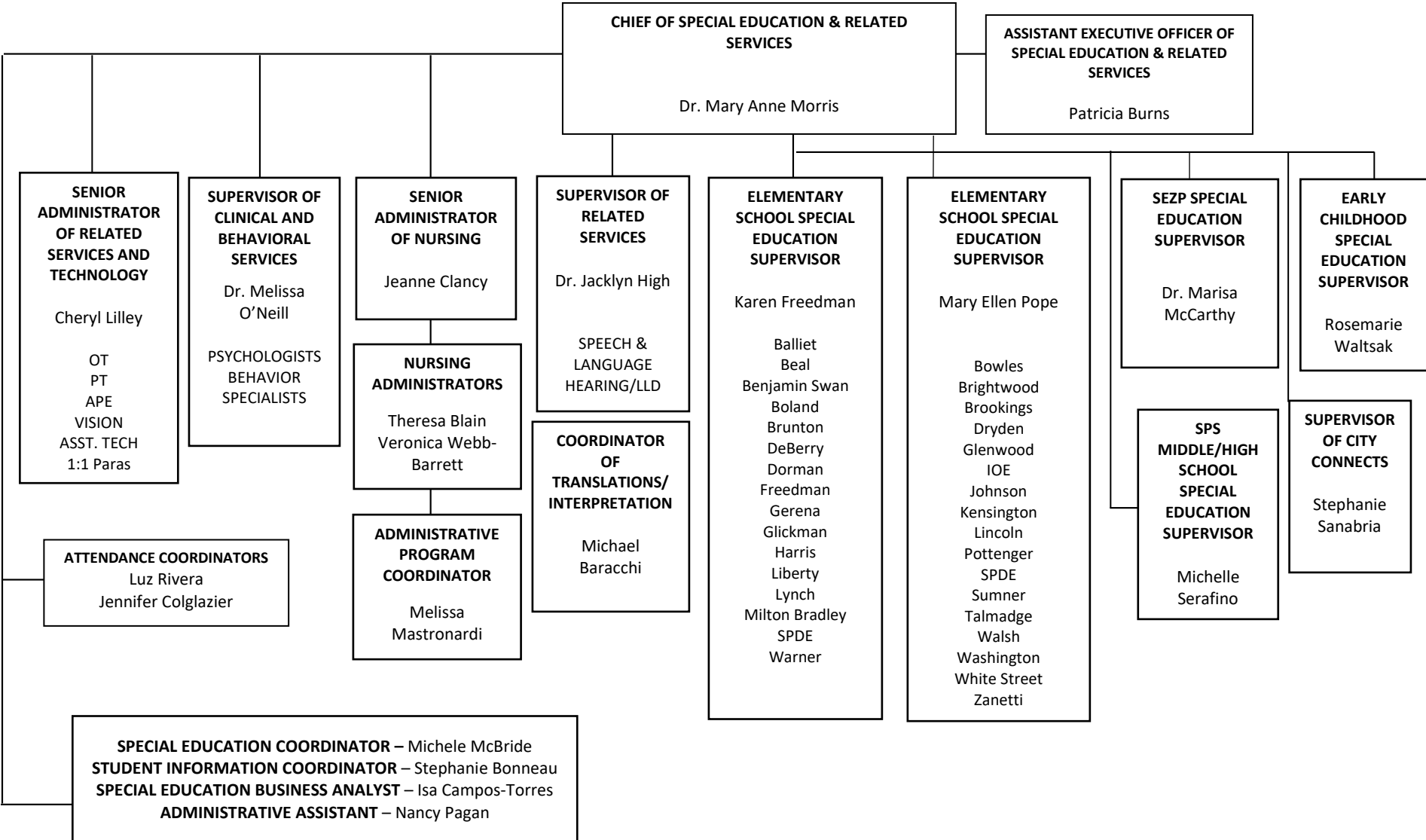
OFFICE OF INFORMATION, TECHNOLOGY & ACCOUNTABILITY



FAMILY AND COMMUNITY ENGAGEMENT



SPECIAL EDUCATION AND RELATED SERVICES



STUDENT SERVICES

CHIEF OF STUDENT SERVICES
Dr. Yolanda D. Johnson

ADMINISTRATIVE ASSISTANT
Candace F. Jones

SPRINGFIELD PROMISE ADMINISTRATOR
Dr. Rose Boulay

SPS STUDENT ASSIGNMENT SERVICES CENTER

